



STRATEGY: Construction Special Interest Group: Competency Working Group (CONSIG CWG)				
DATE:	12/07/2017	REF.		REV: 1.0
PURPOSE:	To utilise the expertise and experience of the members of the Construction Special Interest Group to bring about significant improvement throughout the Construction Industry via appropriate competence of construction personnel at all levels and roles			
VISION	"To significantly improve the Construction Industry by facilitating appropriate competence at all levels and roles with respect to quality management, compliance and excellence."			
GOALS:	1) To define for the Construction Industry, the "Context" (grey) section of the CQI Competency Framework and provide support for construction personnel to achieve that definition. 2) To provide the Construction Industry with appropriate knowledge relevant to quality, compliance and excellence. 3) To make appropriate training relevant to quality, compliance and excellence available to the Construction Industry.			
PRINCIPLES:	1) COLLABORATION: All organisations (e.g. CQI, ICE, CIOB, CITB, 'Get it Right Initiative' (GIRI) etc.) working together to deliver common goals 2) EVERYONE: Focus on competence of all personnel within the Construction Industry 3) LEADERSHIP: Leadership cascaded down from the top through all levels			
CUSTOMER / STAKEHOLDERS	CQI			
	CONSIG Steering Committee			
	Construction (Non Quality) Personnel			
	Construction Quality Personnel			
ABBREVIATIONS:		STRATEGY PRODUCED BY:		STRATEGY AUTHORISED BY:
MB: Mike Buss		NAME:	Mike Buss	
TH: Tony Hoyle		ROLE:	Chairperson	
PG: Paul Greenwood		DATE:	24/7/17	
KM: Karen McDonald		SIGNATURE:		
QAT: Quality Awareness Training				
BoCQK: Body of Construction Quality Knowledge				
GIRI: Get It Right Initiative				
KEY	CLOSED / OK (if ongoing)	NOTES: 1) The purpose of this document is to summarise the actions planned to achieve the vision and goals for the Chartered Quality Institute Construction Special Interest Competency Working Group. 2) Owners are assigned against each action as appropriate. 2) The Strategy is a "Live" Document and, hence, will be updated as required to reflect changes to the strategy. Updates of the strategy will be issued as relevant and previous revisions saved for record purposes. 3) The status of the actions will be reviewed on a regular basis and colour coded as per the provided key to measure and track progress. 4) The revision number will be updated to reflect changes are made to the strategic objectives / actions (e.g. Rev 1, 2, 3, 4 etc.). For updates of status only, the number following the decimal point will be updated (e.g. Rev 1.1., Rev 1.2 etc.). Only revisions which incorporate changes to the strategic objectives / actions are required to be authorised. 5) 'Construction Personnel refers to all persons working within the Construction Industry on a full-time or part-time basis working at all stages from conception to handover and may also include those having construction involvement in operational and maintenance.		
	Action in Progress			
	LATE			
	Planned for period but not commenced & Not late			
	Actioned / Ongoing (previous Quarter) but not completed			
Current focus item for CONSIG CWG				
Item on hold / future workstream				
NOTE: This document is for internal use by the CQI CONSIG CWG only.				

ITEM	PROJECT OBJECTIVE	Actions	Lead	OWNER	TARGET DATE	PRIORITY	DATE CLOSED	2017			2018	2019	2020	2021	NOTES
								Q2	Q3	Q4					
								Apr - Jun	Jul - Sept	Oct - Dec					
CWG_04	WORKSTREAM 3: Construction Quality Professional Training	To work collaboratiely with the CQI to develop training specific to construction quality professionals (NOTE: This may be delivered via supplementary modules to generic CQI Training.)	TBC	TBC										CONSIG Website: "Together with the CQI we are determining training requirements for quality management in construction and as the detail of the competency framework becomes defined we will be looking at ways to support this." NOTE: This workstream is currently on hold.	
		a) To develop a joint strategy with the CQI to establish accredited training for construction quality professionals.													
		b) To promote the availability of existing courses (e.g. Distance Learning MSc etc.) c) To develop courses as appropriate for construction quality professionals as part of the CQI course to provide relevant knowledge specific to the construction context.													
CWG_05	WORKSTREAM 4: Competence Assessment	To develop, establish and implement a mechanism for competence assessment of construction quality professionals aligned with the CQI Competency Framework.	TBC	TBC										CONSIG Website: "The CQI is due to release a tool to assess competence according to the Competency Framework. The CQK will be reviewed against the Competency Assessment Tool to identify the key competencies required for quality professionals in a construction context"	
		a) To develop an Industry agreed criteria for construction quality professional roles b) To develop process for assuring the competence of construction quality professionals in alignment with the CQI membership committee													
CWG_06	WORKSTREAM 5: Professional Accreditation Support	To develop and implement a mechanism to support construction quality professional to achieve PCQI and MCQI CQP	TBC	TBC											
		a) To establish and support the pathway to accreditation for construction quality professionals													
		b) To determine a model for support (e.g. based on ICE SCE or DE, mentors etc.) aligned with the competence assessment and CQI membership committee requirements													
		c) To establish a pilot support scheme and action feedback as appropriate d) To implement the support scheme across the Industry													
		e) To establish and support the pathway to accreditation for construction quality professionals													
CWG_07	WORKSTREAM 6: Quality Tools	To facilitate provision of a set of quality tools which may be used for construction.	TBC	TBC										NOTE: This workstream is currently on hold.	
		a) To investigate existing CQI quality tools and determine how they can be adapted for the Construction Industry													
		b) To develop additional tools specific to the construction industry if necessary c) To develop guidance, support mechanisms and provide links to training with respect to use of quality tools													
CWG_08	WORKSTREAM 6: Quality Definitions	To develop and maintain a standard set of definitions relevant to construction quality management, compliance and excellence.												NOTES: 1) Where appropriate, reference will be made to Industry Standards and other relevant published literature. 2) This workstream is currently on hold.	
CWG_09	Membership	To attract and maintain a committed, long term membership across the Construction Industry who commit to the vision and goals of the CWG and actively contribute as appropriate to achieving the CWG objectives.	TBC	MB	Q2 -Q3 2017									* Member charter to be used to communication vision etc.	
		a) To recommunicate the vision, goals and objectives of the CONSIG CWG to all members													
		b) To assign leads to objective and owners to actions to create a joined up delivery approach c) To work with the Steering Committee to promote the CONSIG to retain existing members and attract new members													

